

**REGULAR MEETING OF THE
EAST BATON ROUGE PARISH SCHOOL BOARD**

THURSDAY, JULY 19, 2012

5:00 P.M.

The East Baton Rouge Parish School Board met at the School Board Office at 1022 South Foster Drive, Baton Rouge, Louisiana, at 5:00 p.m. on this the nineteenth day of July 2012, in regular-session convened. The Vice-President called the meeting to order with the following members present: Mr. Tarvald A. Smith, Vice-President; Mr. G. Thomas "Jerry" Arbour; Mrs. Connie Bernard; Ms. Jill C. Dyason; Mr. Craig Freeman; Mr. Randy Lamana; Ms. Vereta T. Lee; Dr. Kenyetta Nelson-Smith; and Mrs. Evelyn Ware-Jackson. Mrs. Barbara Freiberg, President, and Mr. David Tatman were absent.

Others present were: Dr. Bernard Taylor, Jr., Superintendent; Mr. Marvin Trotter, Executive Assistant to the Superintendent for Parent/Community Engagement; Mr. Michael Haggen, Deputy Superintendent for Innovation and Reform; Ms. Diane Atkins, Associate Superintendent for Instructional Support and Pupil Services; Mr. Carlos Sam, Associate Superintendent for School Leadership and Instruction; Dr. Herman Brister, Associate Superintendent for School Support Services; Ms. Catherine Fletcher, Chief Business Operations Officer; Mr. Jesse Noble, Chief Technology Officer; Ms. Millie Williams, Interim Executive Director of Human Resources; Ms. Lizabeth Frischhertz, Chief Officer of Accountability, Assessment and Evaluation; and Mr. Chris Trahan, Director of Communications/Community Engagement.

School Board Member, Connie Bernard, gave the invocation. Cadet Command Sergeant Major Justin Coleman, Scotlandville High School, and Lieutenant Colonel Dana Mangham, Senior Army Instructor, led the Pledge of Allegiance.

Approval of School Board Minutes of the June 21, 2012, (regular) Meeting

By Mr. Arbour

Resolved, that, the reading of the minutes of the East Baton Rouge Parish School Board Meeting of June 21, 2012, (regular) meeting, be dispensed with and that they be approved as published in the Official Journal.

Seconded by Mrs. Bernard

Unanimously adopted by a vote of the members present. (Mrs. Freiberg and Mr. Tatman were absent.)

Authorization for Superintendent to Establish Defined Contribution Health Reimbursement Accounts

By Mr. Freeman

Resolved, that, the East Baton Rouge Parish School Board does hereby approve Option #2.

Seconded by Dr. Nelson-Smith

Discussion followed.

The following substitute motion was made.

By Mr. Arbour

Resolved, that, the East Baton Rouge Parish School Board does hereby recommend having all retirees remain in the health care plan. There would be a sixteen percent (16%) increase to all employees and retirees. Life insurance for retirees would be dropped to \$25,000 up to age 70 at which time it would drop to \$7000. Retirees would be able to purchase voluntary life insurance.

Seconded by Mr. Lamana

Discussion continued.

A "friendly" amendment was offered by Ms. Dyason. There would be further discussion as to how the sixteen percent (16%) could be divided among the different plans. The "friendly" amendment was accepted by the originator and seconder.

Discussion continued.

Call the Question

By Mr. Arbour

The vote on the substitute motion was as follows:

Yeas: (4) Mr. Arbour, Mrs. Bernard, Ms. Dyason, and Mr. Lamana

Nays: (5) Mr. Freeman, Ms. Lee, Dr. Nelson-Smith, Mr. Smith and Mrs. Ware-Jackson

Abstained: (0) None

Absent: (2) Mrs. Freiberg and Mr. Tatman

The substitute motion failed.

Discussion continued.

The following substitute motion was made.

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby defer Item #11 to the regular scheduled board meeting on August 16, 2012.

Seconded by Mr. Arbour

Discussion continued.

Call the Question

By Mr. Freeman

The vote on the substitute motion was as follows:

- Yeas: (4) Mr. Arbour, Mrs. Bernard, Ms. Dyason, and Mr. Lamana**
- Nays: (5) Mr. Freeman, Ms. Lee, Dr. Nelson-Smith, Mr. Smith and Mrs. Ware-Jackson**
- Abstained: (0) None**
- Absent: (2) Mrs. Freiberg and Mr. Tatman**

The substitute motion failed.

Discussion continued.

The main motion was taken up.

By Mr. Freeman

Resolved, that, the East Baton Rouge Parish School Board does hereby approve Option #2.

Seconded by Dr. Nelson-Smith

The vote on the main motion was as follows:

- Yeas: (5) Mr. Freeman, Ms. Lee, Dr. Nelson-Smith, Mr. Smith and Mrs. Ware-Jackson**
- Nays: (4) Mr. Arbour, Mrs. Bernard, Ms. Dyason, and Mr. Lamana**
- Abstained: (0) None**
- Absent: (2) Mrs. Freiberg and Mr. Tatman**

The main motion failed.

Discussion continued.

The following motion was made.

By Mr. Arbour

Resolved, that, the East Baton Rouge Parish School Board does hereby defer Option #1 of Item #11 to the regular scheduled board meeting on August 16, 2012.

Seconded by Mr. Lamana

Unanimously adopted by a vote of the members present. (Mrs. Freiberg and Mr. Tatman were absent.)

Authorization for Superintendent to Adopt In-Network Urgent Care Co-Pay Plan

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby authorize the Superintendent to adopt an in-network urgent care co-pay equal to the in-network specialist co-pay for the plan and related matters.

Seconded by Mr. Freeman

Unanimously adopted by a vote of the members present. (Mrs. Freiberg and Mr. Tatman were absent.)

Authorization for Superintendent to Cancel Louisiana Dental Plan

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby authorize the Superintendent to cancel the Louisiana Dental Plan and related matters.

Seconded by Mr. Freeman

Unanimously adopted by a vote of the members present. (Mrs. Freiberg and Mr. Tatman were absent.)

There being no further business, the Board adjourned by acclamation.

**Dr. Bernard Taylor, Jr.,
Secretary/Treasurer to the Board**